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this report looks at the capacity and capabilities of civil servants of oecd countries and suggests approaches for addressing skills gaps through recruitment development and workforce management

volume three of the classics of comparative policy analysis contains chapters concerned with regional comparisons and policy analysis one of the most prevailing approaches in comparative public policy through the prism of inter jurisdiction comparisons of similarities and variations they address comparisons in specific policy sectors governance or institutional constructs and political regimes the foci are nevertheless on those comparisons between countries or regions which help to lesson draw by identifying and understanding the variation in policy analysis and policy making that exists within or across regions one benefit of regional comparisons is that it often allows studies to hold constant many variables ranging from colonial legacy to federal systems or from language to specific traditions and more effectively isolate dependent variables regional organizations like the organization for economic co operation and development oecd or european union are also considered as catalysts for regional policy approaches and harmonization and occupy a major role in this volume the chapters address a broad and diverse number of countries and geographical areas latin america north america east asia southeast asia southern africa the baltic states the nordic states western europe central europe eastern europe and europe as a whole regional comparisons and policy analysis will be of great interest to scholars and learners of public policy and social sciences as well as to practitioners considering what can be learned or facilitated through methodologically and theoretically sound approaches the chapters were originally published as articles in the journal of comparative policy analysis which in the last two decades has pioneered the development of comparative public policy the volume is part of a four volume series the classics of comparative policy analysis including theories and methods institutions and governance regional comparisons and policy sectors each volume showcases a different new chapter comparing domains of study interrelated with comparative public policy political science public administration governance and policy design authored by the jcpa co editors gilberto capano iris geva may michael howlett leslie a pal and b guy peters

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